

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

**Executive Session Part I**

Monday, September 8, 2008

Cafeteria

Davis Hill Elementary School

*Committee Members Present:*

Margaret Watson, Chair	Robert Imber
John Nunnari, Vice-chair	Stacey Jackson
Thomas Ackerman	Mark James
Cynthia Bazinet	Duncan Leith
Robert Carter	Michael Pantos
Colleen Cipro	Robert Pelczarski
Shirley Conrad	Norman Plourde
Melinda Coyle	Joseph Sova
Steven Hammond	

*Committee Members Absent:*

Michael Sherman	Marcie Zaharee
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*Administration Present:*

Thomas G. Pandiscio, Superintendent of Schools  
Rebecca Petersen, Executive Secretary to the Superintendent

Chair Watson called part I of the executive session of the School Committee to order at 8:37 PM and turned the meeting over to Superintendent Pandiscio.

Superintendent Pandiscio reported on the marathon negotiations with the custodial union, referring to the Memorandum of Agreement Between AFSCME Council 93 Local 2885 – Custodial Employees and Wachusett Regional School District August 14, 2008 (attachment 1). This Memorandum of Agreement was reviewed and discussed. An apparent Excel formula error was noted in the column labeled “Level VI (Head Custodians).” It was suggested that if there are no current employees who fall under “Level VI (Head Custodians)” this column be eliminated. Member Pantos asked that a listing of the number of current custodial employees who would be impacted by this agreement be prepared for School Committee information, before the School Committee ratifies this contract.

Motion: To authorize entering into a three year contract with AFSCME Council 93 Local 2885 – Custodial Employees, subject to confirmation that the salary figures as they appear in the document titled “Final Proposal,” dated August 14, 2008, are accurate numbers.

(J. Sova)

(S. Conrad)

Roll call vote:

In favor:

Margaret Watson  
John Nunnari  
Thomas Ackerman  
Cynthia Bazinet  
Robert Carter  
Colleen Cipro  
Shirley Conrad  
Melinda Coyle  
Steven Hammond  
Robert Imber  
Stacey Jackson  
Mark James  
Duncan Leith  
Michael Pantos  
Robert Pelczarski  
Norman Plourde  
Joseph Sova

Opposed:

None

(Motion passed unanimously)

Superintendent Pandiscio asked Members to refer to the proposed Employment Contract for Business Manager Peter Brennan, to be effective July 1, 2008 (attachment 2). Superintendent Pandiscio reviewed the contract, explaining that language in Paragraph #2 Compensation had been arrived at based on the information Member Sherman had provided the School Committee at the August 11, 2008 meeting, in executive session.

9:00 PM Member Ackerman left the meeting.

The proposed contract was reviewed, discussed and corrected. It was agreed that, to be in line with policy, the word "bonus" should be changed to "increase."

9:22 PM Member Jackson left the table.

9:25 PM Member Jackson returned to the table.

Motion: To authorize moving forward with the proposed contract with Business Manager Peter Brennan, with housekeeping of language/verbiage.

(M. Pantos)  
(R. Imber)

Discussion continued. It was suggested that a table/graph be inserted into the contract, to more clearly show salary numbers for FY09, FY10, FY11. Superintendent Pandiscio stated he did not agree with inserting such a table, as the information contained would only go as far as FY10.

Roll call vote:

In favor:

Margaret Watson  
John Nunnari  
Cynthia Bazinet  
Robert Carter  
Colleen Cipro  
Shirley Conrad  
Steven Hammond  
Robert Imber  
Stacey Jackson  
Mark James  
Duncan Leith  
Michael Pantos  
Robert Pelczarski  
Norman Plourde  
Joseph Sova

Opposed:

Melinda Coyle

(Motion passed 15-1)

The Employment Contract with Business Manager Peter Brennan will be brought back to the School Committee at the October 14, 2008 meeting.

Motion: To adjourn executive session part I.

(D. Leith)  
(S. Hammond)

Roll call vote:

In favor:

Margaret Watson  
John Nunnari  
Cynthia Bazinet  
Robert Carter  
Colleen Cipro  
Shirley Conrad  
Melinda Coyle  
Steven Hammond  
Robert Imber  
Stacey Jackson  
Mark James

Duncan Leith  
Michael Pantos  
Robert Pelczarski  
Norman Plourde  
Joseph Sova

Opposed:  
None

(Motion passed unanimously)

The meeting adjourned at 9:32 PM and Superintendent Pandiscio exited the building.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.  
Superintendent of Schools

TGP:rlp