

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Regular Meeting #1113, Monday, July 24, 2006  
**Executive Session**

Cafeteria  
Davis Hill Elementary School

*Committee Members Present:*

Margaret Watson, Chair	Shirley Conrad
Kathleen Sweeney, Vice-chair	Melinda Coyle
Thomas Ackerman	Steven Hammond
Cynthia Ahearn	Mark James
John Bangrazi	John Nunnari
Cynthia Bazinet	Norman Plourde
Robert Carter	Michael Sherman

*Committee Members Absent:*

David Gibbs	Edward Pescaro
Kelly Maxwell	Tammy Tod
Judith Newton	

*Administration Present:*

Thomas G. Pandiscio, Superintendent of Schools  
Rebecca Petersen, Executive Secretary to the Superintendent

*Municipal Representative:*

Kenneth O'Brien

Chair Watson called the executive session to order at 10:02 PM.

Motion: To extend the meeting for 30 minutes.

(M. Sherman)  
(M. Coyle)

Roll call vote:

*In favor:*

Margaret Watson  
Kathleen Sweeney  
Thomas Ackerman  
Cynthia Ahearn  
John Bangrazi  
Cynthia Bazinet

Robert Carter  
Shirley Conrad  
Melinda Coyle  
Steven Hammond  
Mark James  
John Nunnari  
Norman Plourde  
Michael Sherman

*Opposed:*  
None

(Motion passed unanimously)

Motion: To approve Executive Session Minutes of the WRSD Committee held on June 12, 2006, to be released.

(S. Hammond)  
(T. Ackerman)

Roll call vote:

*In favor:*

Margaret Watson  
Kathleen Sweeney  
Thomas Ackerman  
Cynthia Ahearn  
John Bangrazi  
Cynthia Bazinet  
Robert Carter  
Shirley Conrad  
Melinda Coyle  
Steven Hammond  
Mark James  
John Nunnari  
Michael Sherman

Kenneth O'Brien

*Opposed:*  
None

*Abstained:*

Norman Plourde

(Motion passed 14-0-1)

The Superintendent reviewed for the Committee proposed contract language between the District and the clerical union (attachment 1).

Motion: To ratify the Collectively Bargained Agreement Between the Wachusett Regional School District and the AFSCME, Council 93, Local 2885 – Clerical Employees *July 1, 2005 – June 30, 2008*, as presented.

(J. Nunnari)  
(M. James)

Roll call vote:

*In favor:*

Margaret Watson  
Kathleen Sweeney  
Thomas Ackerman  
Cynthia Ahearn  
John Bangrazi  
Cynthia Bazinet  
Robert Carter  
Shirley Conrad  
Melinda Coyle  
Steven Hammond  
Mark James  
John Nunnari  
Norman Plourde  
Michael Sherman

Kenneth O'Brien

*Opposed:*

None

(Motion passed unanimously)

The Superintendent reviewed for the Committee proposed contract language between the District and the custodial union (attachment 2).

Motion: To ratify the Collectively Bargained Agreement Between the Wachusett Regional School District and the AFSCME, Council 93, Local 2885 – Custodial Employees *July 1, 2005 – June 30, 2008*, as presented.

(C. Bazinet)  
(M. James)

Roll call vote:

*In favor:*

Margaret Watson  
Kathleen Sweeney  
Thomas Ackerman  
Cynthia Ahearn

John Bangrazi  
Cynthia Bazinet  
Robert Carter  
Shirley Conrad  
Melinda Coyle  
Steven Hammond  
Mark James  
John Nunnari  
Norman Plourde  
Michael Sherman

Kenneth O'Brien

*Opposed:*  
None

(Motion passed unanimously)

10:10 PM Kenneth O'Brien left the meeting.

Ad Hoc Subcommittee to Employ a District Business Manager Chair Nunnari shared a copy of Central Office Administration – Current Salaries (attachment 3).

Motion: The compensation for the Business Manager position be set in the \$90,000 - \$95,000 range, for negotiation purposes.

(C. Ahearn)  
(T. Ackerman)

Roll call vote:

*In favor:*

Margaret Watson  
Kathleen Sweeney  
Thomas Ackerman  
Cynthia Ahearn  
John Bangrazi  
Cynthia Bazinet  
Robert Carter  
Shirley Conrad  
Melinda Coyle  
Steven Hammond  
Mark James  
John Nunnari  
Norman Plourde  
Michael Sherman

*Opposed:*

None

(Motion passed unanimously)

Note was made that salary would be contingent upon licensure.

Motion: To direct the Superintendent to draft language for a proposed contract for the position of District Business Manager for review by the full School Committee, in executive session.

(J. Nunnari)  
(M. Sherman)

A friendly amendment was made, and accepted by the maker and seconder of the motion, for the term of the contract for the position of District Business Manager be for a term not to exceed three (3) years.

Motion: To direct the Superintendent to draft language for a proposed contract for the position of District Business Manager for review by the full School Committee, in executive session, the term of the contract not to exceed three (3) years.

(J. Nunnari)  
(M. Sherman)

Roll call vote:

*In favor:*

Margaret Watson  
Kathleen Sweeney  
Thomas Ackerman  
Cynthia Ahearn  
John Bangrazi  
Cynthia Bazinet  
Robert Carter  
Shirley Conrad  
Melinda Coyle  
Steven Hammond  
Mark James  
John Nunnari  
Norman Plourde  
Michael Sherman

*Opposed:*

None

(Motion passed unanimously)

Motion: To extend the meeting for 30 minutes.

(M. Sherman)

(J. Nunnari)

Roll call vote:

*In favor:*

Margaret Watson  
Kathleen Sweeney  
Thomas Ackerman  
Cynthia Ahearn  
John Bangrazi  
Cynthia Bazinet  
Robert Carter  
Shirley Conrad  
Melinda Coyle  
Steven Hammond  
Mark James  
John Nunnari  
Norman Plourde  
Michael Sherman

*Opposed:*

None

(Motion passed unanimously)

Ad Hoc Subcommittee to Negotiate a Non-Union Contract Chair Ahearn addressed the School Committee reviewing the Superintendent's Proposed Contract DRAFT (attachment 4). The Ad Hoc Subcommittee is seeking full Committee endorsement of the proposed contract language.

Motion: That the School Committee endorse the Superintendent's Proposed Contract language as presented, striking the last paragraph "Additional Requirement."

(M. Sherman)

(M. James)

Roll call vote:

*In favor:*

Margaret Watson  
Kathleen Sweeney  
Thomas Ackerman  
Cynthia Ahearn  
John Bangrazi  
Cynthia Bazinet  
Robert Carter  
Shirley Conrad  
Melinda Coyle  
Steven Hammond

Mark James  
John Nunnari  
Norman Plourde  
Michael Sherman

*Opposed:*  
None

(Motion passed unanimously)

Motion: To adjourn.

(R. Carter)  
(M. Coyle)

Roll call vote:

*In favor:*

Margaret Watson  
Kathleen Sweeney  
Thomas Ackerman  
Cynthia Ahearn  
John Bangrazi  
Cynthia Bazinet  
Robert Carter  
Shirley Conrad  
Melinda Coyle  
Steven Hammond  
Mark James  
John Nunnari  
Norman Plourde  
Michael Sherman

*Opposed:*  
None

(Motion passed unanimously)

The executive session adjourned at 10:50 PM.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.  
Superintendent of Schools

TGP:rlp