

WACHUSETT REGIONAL SCHOOL DISTRICT

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Executive Session

Special Meeting #265, Wednesday, July 20, 2005
6:30 PM

Library
Central Tree Middle School

Committee Members Present:

Alice Livdahl, Chair	Kelly Maxwell
Michael Sherman, Vice-chair	Phillip Mighdoll
Cynthia Ahearn	Judith Newton
Charles Capparelli	John Nunnari
Robert Carter	Norman Plourde
Shirley Conrad	Cheryl Rauh
David Gibbs	Kathleen Sweeney
Mark James	Tammy Tod
Mary Catherine Maher	

Committee Members Absent:

Cynthia Bazinet	Margaret Watson
Elizabeth Brennan	

Executive Session was called to order at 6:47 PM

Chair Livdahl introduced Dr. Pandiscio, who wished to address the School Committee regarding elements of his contract. Member Mighdoll raised a point of order that Dr. Pandiscio should not be present in Executive Session with the full School Committee.

Motion: To exit Executive Session in order to discuss contract proposals with Dr. Pandiscio.

(P. Mighdoll)
(M. Sherman)

Roll Call Vote:

In favor:

Alice Livdahl

Michael Sherman
Cynthia Ahearn
Charles Capparelli
Robert Carter
Shirley Conrad
David Gibbs
Mark James
Mary Catherine Maher
Kelly Maxwell
Phillip Mighdoll
Judith Newton
John Nunnari
Norman Plourde
Cheryl Rauh
Kathleen Sweeney
Tammy Tod

Opposed:
None

(Motion passed unanimously)

Executive Session resumed at 7:01 PM.

Motion: Insert in Section 1-1, second sentence, to read as follows:
'notice of the School Committee's intent to renew the contract for a
period of one year following June 30, 2007 will be given by October
1, 2006...'

(D. Gibbs)
(M. Sherman)

Roll Call Vote:

In favor:

Alice Livdahl
Michael Sherman
Cynthia Ahearn
Charles Capparelli
Robert Carter
Shirley Conrad
David Gibbs
Mark James
Mary Catherine Maher
Phillip Mighdoll

Judith Newton
John Nunnari
Norman Plourde
Cheryl Rauh
Kathleen Sweeney

Opposed:

Kelly Maxwell
Tammy Tod

(Motion passed 15-2)

Motion: In Section 1-3 “Certification/License,” amend language to read as follows: “The Superintendent represents that he holds a valid Educators License from the Commonwealth of Massachusetts for the position of Superintendent of Schools.”

(N. Plourde)

(D. Gibbs)

Roll Call Vote:

In favor:

Alice Livdahl
Michael Sherman
Cynthia Ahearn
Charles Capparelli
Robert Carter
Shirley Conrad
David Gibbs
Mark James
Mary Catherine Maher
Kelly Maxwell
Phillip Mighdoll
Judith Newton
John Nunnari
Norman Plourde
Cheryl Rauh
Kathleen Sweeney
Tammy Tod

Opposed:

None

(Motion passed unanimously)

Motion: In the first sentence of Section 1-4 “Duties,” delete the word “Committee” and insert “Wachusett Regional School District.”
(J. Nunnari)
(P. Mighdoll)

Upon further discussion, it was agreed that Chair Livdahl would discuss concerns raised in this section with Counsel Stonberg and seek advice. The motion was withdrawn.

Member Plourde presented examples performance evaluation documents utilized by other school districts to Chair Livdahl and requested she refer development of the Superintendent’s evaluation process to the Management Subcommittee. Chair Livdahl agreed to add the issue to its next agenda.

Motion: In Section 2-1.2 “Performance Review,” amend language to read as follows: “The Committee shall complete its evaluation and report its views and findings to the Superintendent on or before August 31, 2006 and June 30th thereafter.”
(S. Conrad)
(R. Carter)

Roll Call Vote:

In favor:

Alice Livdahl
Michael Sherman
Cynthia Ahearn
Charles Capparelli
Robert Carter
Shirley Conrad
David Gibbs
Mark James
Mary Catherine Maher
Kelly Maxwell
Phillip Mighdoll
Judith Newton
John Nunnari
Norman Plourde
Cheryl Rauh
Kathleen Sweeney
Tammy Tod

Opposed:
None

(Motion passed unanimously)

Motion: In Section 2-2.1 "Termination," to reduce the requirement for written notice of intent to resign from 120 days to 90 days.

(S. Conrad)

(K. Maxwell)

Roll Call Vote:

In favor:

Alice Livdahl

Michael Sherman

Cynthia Ahearn

Charles Capparelli

Robert Carter

Shirley Conrad

David Gibbs

Mark James

Mary Catherine Maher

Kelly Maxwell

Phillip Mighdoll

Judith Newton

John Nunnari

Norman Plourde

Cheryl Rauh

Kathleen Sweeney

Tammy Tod

Opposed:

None

(Motion passed unanimously)

There was significant discussion over section 2-4 "Periodic Examination."

Motion: To strike section 2-4 "Periodic Examination" from the contract.

(T. Tod)

(D. Gibbs)

Chair Livdahl accepted a substitute motion without objection from either Member Tod or Member Gibbs.

Substitute Motion: To refer questions regarding section 2-4
‘Periodic Examination’ to Counsel Stonberg for further advice.
(N. Plourde)
(S. Conrad)

Roll Call Vote:

In favor:

Alice Livdahl
Michael Sherman
Cynthia Ahearn
Charles Capparelli
Robert Carter
Shirley Conrad
David Gibbs
Mark James
Mary Catherine Maher
Kelly Maxwell
Phillip Mighdoll
Judith Newton
John Nunnari
Norman Plourde
Cheryl Rauh
Kathleen Sweeney
Tammy Tod

Opposed:
None

(Motion passed unanimously)

Motion: To strike the entire second paragraph from Section 3-1
‘Salary Considerations.’

(D. Gibbs)
(P. Mighdoll)

Roll Call Vote:

In favor:

David Gibbs
Mark James
Phillip Mighdoll
Kathleen Sweeney

Opposed:

Alice Livdahl
Cynthia Ahearn
Charles Capparelli
Robert Carter
Shirley Conrad
Mary Catherine Maher
Kelly Maxwell
Judith Newton
John Nunnari
Norman Plourde
Cheryl Rauh
Tammy Tod

Abstained:

Michael Sherman

(Motion failed 4-12-1)

Motion: To increase the salary to \$145,000, which would include compensation for collective bargaining negotiation duties.

(R. Carter)

(K. Maxwell)

Roll Call Vote:

In favor:

Cynthia Ahearn
Robert Carter
Shirley Conrad
Mary Catherine Maher
Kelly Maxwell

Opposed:

Alice Livdahl
Michael Sherman
Charles Capparelli
David Gibbs
Mark James
Phillip Mighdoll
Judith Newton
John Nunnari
Norman Plourde
Cheryl Rauh
Kathleen Sweeney

Tammy Tod

(Motion failed 5-12)

Motion: Direct Counsel Stonberg to negotiate with Dr. Pandiscio an amount of compensation for collective bargaining negotiation services not to exceed \$10,000.

(M. Sherman)

(M. James)

Motion: To table the motion.

(P. Mighdoll)

(J. Newton)

Roll Call Vote:

In favor:

Alice Livdahl

Cynthia Ahearn

Charles Capparelli

Shirley Conrad

Mary Catherine Maher

Phillip Mighdoll

Judith Newton

John Nunnari

Norman Plourde

Cheryl Rauh

Kathleen Sweeney

Opposed:

Michael Sherman

Robert Carter

David Gibbs

Mark James

Kelly Maxwell

Tammy Tod

(Motion to table passed 11-6)

Motion: To recess from Executive Session.

(M. Maher)

(J. Newton)

Chair Livdahl scheduled continuation of the Executive Session for July 27, 2005 at 6:30 PM.

Roll Call Vote:

In favor:

Alice Livdahl
Michael Sherman
Cynthia Ahearn
Charles Capparelli
Robert Carter
Shirley Conrad
David Gibbs
Mark James
Mary Catherine Maher
Kelly Maxwell
Phillip Mighdoll
Judith Newton
John Nunnari
Norman Plourde
Cheryl Rauh
Kathleen Sweeney
Tammy Tod

Opposed:

None

(Motion passed unanimously)

The Executive Session adjourned at 9:50 PM.

Respectfully submitted,

Alice Livdahl, Chair
Wachusett Regional School Committee