

WACHUSETT REGIONAL SCHOOL DISTRICT COMMITTEE

HOLDEN ♦ PAXTON ♦ PRINCETON ♦ RUTLAND ♦ STERLING

Minutes

Executive Session Monday, July 19, 2010

Media Center
Wachusett Regional High School

Committee Members Present:

Duncan Leith, Chair	Lance Harris
Joseph Sova, Vice-chair (6:47 PM)	Robert Imber (6:55 PM)
Cynthia Bazinet	Stacey Jackson
Colleen Cipro	Julianne Kelley
William Clute	Michael Pantos
Shirley Conrad	Robert Pelczarski
Kristine Goodwin	Norman Plourde
Steven Hammond	Dawn Torres-Gale (6:34 PM)

Committee Members Absent:

Robert Carter	Athas Tsongalis
Michelle Sciabarrasi	Margaret Watson

Administration Present:

Thomas G. Pandiscio, Superintendent of Schools
Susan Sullivan, Director of Human Resources
Rebecca Petersen, Executive Secretary to the Superintendent

Municipal Representative Present:

Joseph O'Brien

Chair Leith called the meeting of the School Committee to order at 6:31 PM.

Motion: To enter executive session for the purpose of contract negotiations, to return to public session.

(M. Pantos)
(C. Cipro)

Roll call vote:

In favor:

Duncan Leith
Cynthia Bazinet
Colleen Cipro
William Clute

Sherry Conrad
Kristine Goodwin
Steven Hammond
Lance Harris
Stacey Jackson
Julianne Kelley
Michael Pantos
Robert Pelczarski
Norman Plourde

Opposed:
None

(Motion passed unanimously)

Chair Leith turned the meeting over to Superintendent Pandiscio.

Superintendent Pandiscio extended thanks to Director of Human Resources Susan Sullivan for her assistance during recent bargaining unit negotiations.

6:34 PM Member Torres-Gale joined the meeting.

Members were provided with copies of agreements/memorandums of understanding reached with four of the District's bargaining units.

Superintendent Pandiscio asked members to reference the Agreement Between WRSD and Wachusett Cafeteria Association (attachment 1). The Superintendent explained the seven points, outlined in attachment 1, agreed to at the bargaining table. He explained that cafeteria employees have voted to ratify the contract.

Motion: To ratify the proposed *Agreement Between Wachusett Regional School District and Wachusett Cafeteria Association July 1, 2010 – June 30, 2013*, as presented.

(C. Bazinet)

(M. Pantos)

Roll call vote:

In favor:

Duncan Leith
Cynthia Bazinet
Colleen Cipro
William Clute
Sherry Conrad
Kristine Goodwin
Steven Hammond

Lance Harris
Stacey Jackson
Julianne Kelley
Michael Pantos
Robert Pelczarski
Norman Plourde
Dawn Torres-Gale
Joseph O'Brien

Opposed:
None

(Motion passed unanimously)

Superintendent Pandiscio next called the Committee's attention to the Memorandum of Agreement Between the Wachusett Administrators Association and the Wachusett Regional School District (attachment 2). He explained to the Committee the changes proposed to the WAA contract, outlined in attachment 2. One correction was noted: under Article X: Stipends for CAGS and Ph.D., Ed.D. degree should be added (to read Ph.D./Ed.D. \$4,000 per year). The Superintendent further explained that the WAA has not yet voted on this proposed contract.

6:47 PM Member Sova joined the meeting.

Motion: To ratify the proposed, and corrected, *Memorandum of Agreement Between the Wachusett Administrators' Association and Wachusett Regional School District July 1, 2010 – June 30, 2013*, as presented.

(S. Conrad)
(D. Torres-Gale)

Roll call vote:

In favor:

Duncan Leith
Joseph Sova
Cynthia Bazinet
Colleen Cipro
William Clute
Sherry Conrad
Kristine Goodwin
Steven Hammond
Lance Harris
Stacey Jackson
Julianne Kelley
Michael Pantos

Robert Pelczarski
Norman Plourde
Dawn Torres-Gale
Joseph O'Brien

Opposed:
None

(Motion passed unanimously)

The next proposal to be brought before the Committee was the Memorandum of Agreement Between the WRSD and Teamster Local #170 – Aides (attachment 3). Superintendent Pandiscio told the Committee the members of this bargaining unit will vote on the proposal upon the return to school in September. The Superintendent reviewed the proposed contract changes, outlined in attachment 3. A correction was made to language directed at involuntary transfer, found at the bottom of page 1. The sentence should read: “1. An unusual situation is defined as any situation where involuntary transfer would be in the best interest of the individual ~~aide teacher~~ and the District as determined by the Superintendent.”

6:55 PM Member Imber joined the meeting.

Upon the Superintendent's continued review of attachment 3, it was realized that language dealing with two hour delays was omitted from the proposed Memorandum of Agreement. Superintendent Pandiscio explained to the Committee that the District will be reverting to former practice: In the event of a two-hour delay, the District shall notify employees of their responsibility to attend work at their scheduled time. Absent such notification, each employee shall be paid for a full day. This language will be added to the Memorandum of Agreement before vote by the bargaining unit.

Motion: To ratify the proposed, amended and corrected *Agreement Between Wachusett Regional School District and Teamster Local #170 – Aides July 1, 2010 – June 30, 2013*, as presented.

(C. Bazinet)
(S. Hammond)

Roll call vote:

In favor:

Duncan Leith
Joseph Sova
Cynthia Bazinet
Colleen Cipro
William Clute
Sherry Conrad

Kristine Goodwin
Steven Hammond
Lance Harris
Robert Imber
Stacey Jackson
Julianne Kelley
Michael Pantos
Robert Pelczarski
Norman Plourde
Dawn Torres-Gale
Joseph O'Brien

Opposed:

None

(Motion passed unanimously)

The last contract to be considered by the School Committee is the Agreement Between Wachusett Regional School District and SEIU Local 888 – ABA Program Assistants. Superintendent Pandiscio called the Committee's attention to two Memorandums of Understanding, attachments 4 and 5. Municipal Representative O'Brien asked the role of an ABA Program Assistant, which Member Kelley explained. The Superintendent first thoroughly reviewed attachment 4, after which he reviewed attachment 5, which language is specific for ABA Program Assistants who work in a self-contained K-8 classroom. Superintendent Pandiscio explained the addition of self-contained classrooms being opened in the District.

Motion: To ratify the proposed *Agreement Between Wachusett Regional School District and SEIU Local 888 – ABA program Assistants July 1, 2010 – June 30, 2013*, as presented.

(S. Hammond)

(M. Pantos)

Roll call vote:

In favor:

Duncan Leith
Joseph Sova
Cynthia Bazinet
Colleen Cipro
William Clute
Sherry Conrad
Kristine Goodwin
Steven Hammond
Lance Harris

Robert Imber
Stacey Jackson
Julianne Kelley
Michael Pantos
Robert Pelczarski
Norman Plourde
Dawn Torres-Gale
Joseph O'Brien

Opposed:
None

(Motion passed unanimously)

Superintendent Pandiscio told the Committee that negotiations with the clerical bargaining unit have stalled and will be going to fact finding and mediation. Superintendent Pandiscio gave the Committee a brief overview of what has taken place at the table during negotiations with the clerical union and assured the Committee he will keep them apprised of matters as they develop.

Motion: To adjourn executive session and to enter public session.

(J. Sova)
(C. Bazinet)

Roll call vote:

In favor:

Duncan Leith
Joseph Sova
Cynthia Bazinet
Colleen Cipro
William Clute
Sherry Conrad
Kristine Goodwin
Steven Hammond
Lance Harris
Robert Imber
Stacey Jackson
Julianne Kelley
Michael Pantos
Robert Pelczarski
Norman Plourde
Dawn Torres-Gale
Joseph O'Brien

Opposed:
None

(Motion passed unanimously)

The executive session adjourned at 7:42 PM.

Respectfully submitted,

Thomas G. Pandiscio, Ed.D.
Superintendent of Schools

TGP:rlp